EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2020-2021

Hon. Minister within the Office of the Prime Minister,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2020 to 30th June, 2021.

2. At the beginning of the period under review there were 44 organisations on the Register, made up of 35 trade unions and 9 employers' associations.

3. During the period under review:

a) Two trade unions were registered, namely the Midwives of Malta – Voice of the Workers and the Unjon Professjonisti tal-Wasteserv.

b) Two employers' associations were registered, namely the Association of Catering Establishments and the Malta Producers Association.

c) No trade unions nor employers' associations were cancelled.

Thus, at the end of the said period, there were a total of 48 organisations, comprising of 37 trade unions and 11 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to me when compared with those of the previous report are as follows:

	2019/2020	**2020/2021**
Trade Unions	103,684	106,824
Additions by late returns	437	-
Employers' Associations	9,108	9,546
Additions by late returns	-	-

5. During the period under review, 32 verification exercises were concluded in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The organisations which failed to render any returns by law including the audited accounts for 2020 are: the Assoċjazzjoni Bejjiegħa tal-Laħam/ Meat Sellers Association; the Association of Car Importers Malta; Union Ħaddiema Università ta' Malta; the Association of Airline Operations Controllers (Malta) and the Midwives of Malta - Voice of the Workers.

7. The organisations which submitted partial returns but failed to render the audited accounts for 2020 are:

Malta Union of Teachers; Lotto Receivers Union; Malta Chamber of SME's; Union Ħaddiema Magħqudin; Rent-a-Car Association; Airline Pilots Association Malta; Medical Association of Malta; Enemalta Professional Officers Union; Union Ħaddiema Bank Ċentrali; Malta Air Traffic Controllers Association; Malta Association for the Counselling Profession; Malta Association of Family Therapy and Systemmatic Practice; Union tal-Protezzjoni Ċivili; Independent Bankers Union- Voice of the Workers; Union of Professional Educators; Malta Association of Professional Engineers; Union Deputy Registrars Law Courts and Malta Tug Crew Union.

8. The Appendix which follows contains certain details of trade unions and employers' associations on the Register as on 30th June, 2021.

Diane Vella Muscat
Registrar of Trade Unions

TRADE UNIONS		MEMBERSHIP 2020/2021	Declared in 2019/2020	Declared in 2020/2021	Male	Female
001	Malta Union of Teachers		9,952	10,163	2,516	7,647
016	General Workers Union		51,026	52,717	36,375	16,342
	Taqsima Kimika u Enerġija	7,745				
	Taqsima Gvern u Entitajiet Pubbliċi	7,837				
	Taqsima Teknoloġija, Elettronika u Komunikazzjoni	5,921				
	Taqsima Forzi Dixxiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi	3,978				
	Taqsima Metal u Kostruzzjoni	3,416				
	Taqsima Marittima u Avjazzjoni	3,454				
	Taqsima Ospitalita' u Ikel	5,585				
	Taqsima Professjonisti, Finanzi u Servizzi	5,487				
	Għaqda tal-Penzjonanti	9,294				
103	The Lotto Receivers Union		116	115	73	42
130	Union Ħaddiema Magħqudin		25,967	25,578	15,530	10,048
	Public Service Employees Section	2,046				
	Public Entities & Communication Section	1,758				
	Health & Elderly Services Section	5,080				
	Manufacturing & Commerce Section	3,912				
	Education & Care Section	5,061				
	Port & Transport Section	4,277				
	Pensioners Section	3,444				
164	Malta Union of Bank Employees		2,843	2,532	1,081	1,451
189	Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists		217	219	150	69
200	Airline Pilots Association Malta		122	120	-	-
205	Malta Union of Tourist Guides		205	106	23	83
209	The Medical Association of Malta		899	932	535	397
235	Union of Cabin Crew		309	166	60	106
240	Enemalta Professional Officers Union		115	113	89	24
242	Malta Union of Midwives and Nurses		4,362	4,627	1,202	3425
249	Union Ħaddiema Bank Ċentrali		229	233	105	128
260	Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP)		274	266	144	122
270	Malta Air Traffic Controllers Association		53	51	-	-
273	Engineering Resources Limited Senior Staff Union		36	37	33	4
282	Association of Airline Engineers (Malta) (AAE)		183	195	188	7
285	University of Malta Accademic Staff Association		538	576	356	220
287	Malta Dockers Union		477	494	437	57
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma		93	89	69	20

294	Union Technical and Clerical MEPA	182	180	109	71
295	Union Ħaddiema Università ta' Malta	**	**	-	-
301	Malta Association for the Counselling Profession	178	182	37	145
302	Malta Police Association	1,189	1720	1505	215
303	Association of Airline Operations Controllers (Malta)	9	*	-	-
304	Police Officers Union	1,356	1,389	1,167	222
305	Malta Association of Family Therapy and Systematic Practice	53	68	63	5
306	Malta Chamber of Psychologists	231	252	41	211
307	Union tal-Protezzjoni Ċivili	165	94	92	2
308	Independent Bankers Union - Voice of the Workers	437	437	193	244
309	Union of Professional Educators	2,107	2847	-	-
310	Union Periti u Inginiera tas-Settur Pubbliku	38	49	34	15
311	Malta Asociation of Professional Engineers	83	104	95	9
313	Union Deputy Registrars Law Courts	43	41	7	34
314	Malta Tug Crew Union	34	78	76	2
315	Midwives of Malta – Voice of the Workers	-	*	-	-
318	Unjon Professjonisti tal-Wasteserv	-	54	36	18
		104,121	**106,824**		

EMPLOYERS' ASSOCIATIONS		**Declared in 2019/2020**	**Declared in 2020/2021**	**Male**	**Female**
6	Malta Chamber of SME's	7,871	7,824	-	-
77	Malta Employers' Association	710	865	-	-
137	Malta Hotels and Restaurants Association	396	397	-	-
168	Rent-A-Car Association	26	16		
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/Meat Sellers Association	**	**	**	**
275	Association of Car Importers Malta	16	*	-	-
284	Used Vehicles Importers Association	33	33	-	-
289	Federation Association of Travel and Tourism Agents	49	54	-	-
312	Air Conditioners Importers Association	7	9	-	-
316	Association of Catering Establishments	-	308	-	-
317	Malta Producers Association	-	40	-	-
		9,108	**9,546**		

* Returns for the year not yet received.

** In the process of being cancelled.